

The New Award at a Glance

Hospitality Award + Gain from the current Restaurant & Catering Industry Award * Gain from the Modern

Industry Coverage	New Modern Restaurant Award	AP787213 Restaurant VIC	AP7726881 Catering VIC	Modern Hospitality Award Hospitality - Catering	Restaurant & Catering Submission
Casual Loading M-F	25%	25%	25%	25%	25%
Saturday Penalty (FT and PT)	125%	125%	125%	125%	NIL
Saturday (Casual)	150%	150%	150%	150%	NIL
Sunday Penalty (FT and PT)	150%	175%	175%	175%	50% (150% Total)
Sunday Casual	175%	175%	175%	175%	NIL
Public Holiday (FT and PT)	250%	270%	250%	250%	250% Total
Public Holiday (Casual)	250%	275%	275%	275%	250%
Split Shift/Broken periods Allowance	5.4% of bhr per day	\$3.82	\$2.01 2-3 hours \$3.16 over 3 hours	0.33% bhr - 2-3 hours 0.5% bhr - over 3 hours	NIL
Tools Allowance (cooks)	\$1.55 pd, \$7.60 pw	NIL	\$1.58 pd, \$7.82 pw	\$1.55 pd, \$7.60 pw	\$1.55 pd, \$7.60 pw
Laundry Allowance	\$4.38 ft or \$1.42 per uniform	"agreed sum of money"	\$6.30 pw or \$2.12 per uniform	\$6.00 pw or \$2.05 per uniform	\$6.00 pw or \$2.05 per uniform
Morning Allowance	15% 12am – 7am	\$2.30 per hour from 12am – 7am	\$2.26 12am – 7am	15% 12am – 7am	NIL
Evening Allowance	10% 10pm – 12am M - F	\$1.60 per hour from 7pm-10pm M-F	\$1.57 7pm-10pm M-F	10% after 7pm	NIL
First Overtime Week Days	150% (first 2 hours per day) 200% (After first 2 hours)	150% (first 2 hours per day) 200% (After first 2 hours)	150% (first 2 hours per day) 200% (After first 2 hours)	150% (first 2 hours per day) 200% (After first 2 hours)	125% (first 8 hours per week)
Overtime after that on Saturday's	175% (first 2 hours) 200% (after first 2 hours)	175% (first 2 hours) 200% (all overtime)	200%	200% (all overtime)	150% (after 8 hours)
Sunday	200%	200%	200%	200%	
Super. Guarantee Threshold	\$350 per month	\$450 per month	\$450 per month	\$350 per month	\$450 per month